

Institutional Development Plan (IDP)

Govt. Degree College, Kotli

Date: 25/07/2022

This Institutional Development Plan is an attempt to chalk out a road map focusing on the goals to be achieved within a given timeframe for the betterment of the institution. As desired and directed by honorable Governor of Himachal Pradesh Sh. Rajendra Vishwanath Arlekar, in his address on NEP 2020 in the HPU auditorium on 7th April 2022 and letter No. EDN-H(8)A(1)Misc.-L(NEP2020) dated 15/07/2022 from honorable Director Higher Education regarding implementation of NEP 2020. Our college has framed a short term IDP within the ambit of Vision and Mission of our college. As a first step in this direction this plan will take up key performance indicators and a clear action plan for the execution. As of now our college is running in a temporary campus and the new building of college is under construction (which would take approximately a couple of years for completion) this plan is being devised for three academic sessions viz-2022-23, 2023-24 and 2024-25 from now.

Broad Objectives of this IDP-

- 1. Academic Excellence:** To consistently deliver high quality education uphold rigorous academic standard and provides opportunities for intellectual growth.
- 2. Students Success:** To ensure the success and well being of our students by offering comprehensive support services, mentorship and counseling.
- 3. Community Engagement:** To actively engage with local communities addressing their needs and contributing to social and economic development.
- 4. Life Learning:** To provide opportunities for lifelong learning, professional development and skill enhancement for students, alumni and staff.
- 5. Diversity and Inclusion:** To create an inclusive and diverse campus environment that fosters respect, equity and cross-cultural understanding.
- 6. Sustainability:** To implement sustainable practices in campus operations, educate our community about environmental responsibility and contribute to more sustainable future.
- 7. Cultural Enrichment:** To celebrate and preserve the rich cultural heritage of our region while encouraging cultural exploration and expression.
- 8. Empowerment:** To empower students with knowledge, skill and confidence to pursue their dreams, contribute to the society and lead meaningful lives.
- 9. Civic Responsibility:** To instill a sense of civic responsibility and community service, preparing students to be active and responsible citizens.
- 10. Holistic Development:** To nurture holistic growth by promoting personal, social and ethical development alongside academic development.

The perspective of this plan would remain to assess the student centric and institutional development through Annual review meetings and to ensure the execution through IQAC and in consultative processes of different stakeholders of this college. Focus of the developmental plan will remain on following key parameters:-

A) Excellence in academics.

B) Efforts for acquiring more/adequate physical infrastructure.

C) To promote and create facilitative governance and administration.

D) Strategic efforts for betterment of institution through student centric model.